

LITTLE EGG HARBOR SCHOOL DISTRICT

Sexual Misconduct / Abuse Disclosure Release P.L. 2018, c.5 (Effective 6/1/18)

This law prohibits a school district, charter school, nonpublic school or contracted service provider ("hiring entity") from employing a person serving in a position which involves regular contact with students unless the hiring entity conducts a review of the employment history of the applicant by contacting former and current employers and requesting information regarding child abuse and sexual misconduct.

APPLICANT: Submit one form for each current employer and all former employers within the last 20 years that were school entities or where employment involved direct contact with children. Submit form(s) to hiring entity.

TO:

Check here if No applicable employment

Name of Current or Former Employer			
Address			
City	State	Zip	Phone Number

The named applicant is under consideration for a position with our entity. The State of New Jersey has determined that additional safeguards are necessary in the hiring of school employees to ensure the safety of the students. The individual whose name appears below has reported previous employment with your entity. We request you provide the information requested in SECTION 2 of this form within 20 days as required by N.J.S.A. 18A:6-7.6 et seq.

SECTION 1: APPLICANT CERTIFICATION AND RELEASE

To be completed by the applicant even if the applicant has no current or prior employment to disclose

Applicant's Name (First, Middle, Last)	
Any former names by which the Applicant has been identified:	
DOB:	Last 4 Digits of Applicant's Social Security Number:
Approximate dates of employment with the entity listed above:	
Position(s):	

Have you (Applicant) ever:

YES NO

- Been the subject of any child abuse or sexual misconduct investigation by any employer, state licensing agency, law enforcement agency or the Department of Children and Families, unless the investigation resulted in a finding that the allegations were false or the alleged incident of child abuse or sexual misconduct was not substantiated?
- Been disciplined, discharged, non-renewed, asked to resign from employment, resigned from or otherwise separated from any employment while allegations of child abuse or sexual misconduct were pending or under investigation, or due to adjudication or findings of child abuse or sexual misconduct?
- Had a license, professional license or certificate suspended, surrendered or revoked while allegations of child abuse or sexual misconduct were pending or under investigation, or due to an adjudication or findings of child abuse or sexual misconduct?

By signing this form, I certify under penalty of law that the statements made in this form are true, correct and complete. I understand that false statements herein, including, without limitation, any willful failure to disclose the information required, shall subject me to: discipline, up to and including, termination or denial of employment; may be deemed a violation of N.J.S.A. 2C:28-3 and may be subject to a civil penalty of not more than \$500 which shall be collected in proceedings in accordance with the "Penalty Enforcement Law of 1999". I also hereby authorize the above-named employer to release to the entity listed on page 1, the information requested in SECTION 2 of this form and any related records. I hereby release, waive, and discharge the above-named employer from any and all liability of any kind that may arise from such disclosure or release of records.

Signature of Applicant _____

_____ Date

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Applicant's Name (First, Middle, Last)	Any former names by which the Applicant has been identified:
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SECTION 2: CURRENT/FORMER EMPLOYER VERIFICATION
To be completed by the applicant's current employer(s) and all former employers that were school entities and/or where the applicant had direct contact with children

Employing Entity Receipt Date:	Received By:
Dates of Employment of Applicant:	

To the best of your knowledge, has Applicant ever:

- | YES | NO | |
|--------------------------|--------------------------|--|
| <input type="checkbox"/> | <input type="checkbox"/> | Been the subject of any child abuse or sexual misconduct investigation by any employer, state licensing agency, law enforcement agency or the Department of Children and Families, unless the investigation resulted in a finding that the allegations were false or the alleged incident of child abuse or sexual misconduct was not substantiated? |
| <input type="checkbox"/> | <input type="checkbox"/> | Been disciplined, discharged, non-renewed, asked to resign from employment, resigned from or otherwise separated from any employment while allegations of child abuse or sexual misconduct were pending or under investigation, or due to adjudication or findings of child abuse or sexual misconduct? |
| <input type="checkbox"/> | <input type="checkbox"/> | Had a license, professional license or certificate suspended, surrendered or revoked while allegations of child abuse or sexual misconduct were pending or under investigation, or due to an adjudication or findings of child abuse or sexual misconduct? |

If a current or former employer responds to any Section 2 disclosure in the affirmative, the hiring entity may request additional information regarding the disclosure by requesting that the current or former employer complete the Sexual Misconduct/Child Abuse Disclosure Information Request form within 20 days and attach additional information including the initial complaint and final report if any regarding the incident of child abuse or sexual misconduct. Pursuant to N.J.S.A. 18A:6-7.11, an employer, school entity, administrator, and/or independent contractor that provides information or records about a current or former employee or applicant shall be immune from criminal and civil liability for the disclosure of the information, unless the information or records provided were knowingly false. Such immunity shall be in addition to and not in limitation of any other immunity provided by law or any absolute or conditional privileges applicable to such disclosure by the virtue of the circumstances of the applicant's consent thereto.

Former Employer Representative Signature & Title

Date

Under N.J.S.A. 18A: 6-7.6 et seq responses must be provided with the required information within twenty (20) days, failure to provide the information within twenty (20) days may be grounds for the automatic disqualification of an applicant from employment. The hiring entity shall not be liable for any claims brought by an applicant who is not offered employment or whose employment is terminated because of any information received by the hiring entity from an employer pursuant to N.J.S.A. 18A:6-7.7, or due to the inability of the hiring entity to conduct a full review of the applicant's history pursuant to N.J.S.A. 18A:6-7.7.

Return all completed information to:

Office of the Superintendent
Little Egg Harbor School District
307 Frog Pond Road
Little Egg Harbor, NJ 08087-0248
Email: latkinson@lehdsd.org
Fax: 609-296-3225